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November 17, 2009

Dear Members:

Further to our previous communication, on November 9th, 2009 we met separately with the President, Alan Wildeman, and Vice President, Administration and Finance, Stephen Willets, to outline our concerns about the Retirement Committee. In both meetings, we discussed how the democratic will of our members is impeded by our lack of effective representation on this Committee, and how the Committee structure is deficient. Such a Committee does not serve the best interests of CAW members and our families.

We further discussed the problem of the undemocratic vote on the proposal to increase members' pension contributions which took place in the context of a structure where we have no effective voice. Seeing the inherent problems with the Retirement Committee, we chose to bypass the Committee and go directly to the University Administration to voice your concerns.

In our meetings, we clearly stated the importance of gaining better control of our pension through the collective bargaining process.

We emphasized the need for our members who after decades of loyal service should be able to retire with dignity and respect.

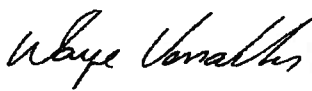
These meetings ended with no apparent commitment from the President or Vice-President.

Thank you for your continued support and dedication as we continue to fight for your pensions.

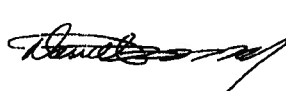
In Solidarity,



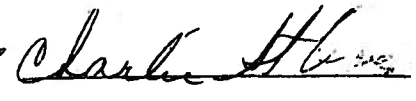
BRENDA KING
Chairperson
Local 2458



WAYNE VENABLES
Chairperson
Local 195



DARRELL HENNESSY
Chairperson
Local 2458



CHARLENE ST. ONGE
Chairperson
Local 2458

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